

## Reliance Fidelity Guarantee Policy Proposal Form for Employer

### Basis of Insurance

Named employees can be selected and guaranteed for specified amounts.

Employees can be guaranteed for a total amount overall or for separate amounts in respect of different categories.

THE FOREGOING IS ONLY A BROAD INDICATION OF THE COVER OFFERED. FOR DETAILS PLEASE REFER TO ANY OFFICE OF THE COMPANY.

NOTE: Please answer every question fully

(The policy does not commence until the proposal is accepted and premium paid)

Area Office Code / Service Center Code

Broker / Agent Name  Code

### Proposer's Details (To be filled in BLOCK CAPITALS)

1. Name of the Proposer

2. Customer ID

3. Communication Address

Flat Building

Road/Street/Sector

Area

Taluka/Village/District/City  Pin Code

State  Country

Phone  Mobile

Email  Fax

4. Business of the Proposer

5. Since when established

6. Location Address

Flat Building

Road/Street/Sector

Area

Taluka/Village/District/City  Pin Code

State  Country

Phone  Mobile

Email  Fax

### 7. Details of Employed to be Guaranteed

Name	Duties	Since when, in service	Place of employment	Total remuneration (Rs)	Amount to be Guaranteed	Any other security taken
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

In case of floater cover

Total No. of Employer	Aggregate limit of guarantee (Rs)	Max. limit per employer
<input type="text"/>	<input type="text"/>	<input type="text"/>



8. Period of Insurance From 

d	d	m	m	y	y	y	y
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 To 

d	d	m	m	y	y	y	y
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9. Is there a system to obtain references from previous Employers?  Yes  No  
If not, specify practice followed. \_\_\_\_\_

10. State the estimate of maximum amount held by any employee at any one time and for how long?

Description	Money	Stock
Amount (Rs.)		
Period (no. of years)		

11. a) Has there been any occasion to question honesty or conduct of any person proposed for Guarantee (if YES, please specify)  Yes  No  
\_\_\_\_\_

b) How often are the employees required to account for money? \_\_\_\_\_

c) What independent system is there to check that all sums received by employees are accounted for? \_\_\_\_\_

12. a) Do employees pay out money or draw cash from Employer's Account? \_\_\_\_\_

b) System of operation of Bank Account and precautions taken \_\_\_\_\_

c) Whether such payments/withdrawals are authorised by a senior employee and compared with supporting documents? \_\_\_\_\_

13. How often the cash book is balanced, the entries checked with vouchers and Bank's Pass Book and with counterfoils of receipt books  
\_\_\_\_\_

14. How often are the Proposer's books balanced? \_\_\_\_\_

15. a) System followed for purchase of goods and recording deliveries. \_\_\_\_\_

b) System followed for authorising dispatch of goods and ensuring that dispatch is recorded and charged to the customer  
\_\_\_\_\_

16. How often and by whom stock verification is done? \_\_\_\_\_

17. System for collecting outstanding accounts \_\_\_\_\_

18. How often will statements of account be furnished by the Proposer direct to Customers?  
\_\_\_\_\_

19. What's the extent and frequency of audit? \_\_\_\_\_

20. Details of losses suffered on account of infidelity of any employee during last 5 years and steps taken to prevent recurrence.  
\_\_\_\_\_  
\_\_\_\_\_

21. a) Has any company in respect of any Fidelity Guarantee Insurance declined your proposal?  Yes  No  
b) Cancelled or refused to renew policy?  Yes  No  
c) Accepted your proposal on special terms and conditions.  Yes  No

I/We hereby declare and warrant that the above statements are true and complete. I/We agree that this proposal and declaration shall be the basis of the contract between me/us and the company and I/We agree to accept a policy subject to the conditions prescribed by the company and to send at the end of each period of insurance a statement, in the form required by the company of all money conveyed and to pay premium on the amount in excess of the amount estimated above.

Place: \_\_\_\_\_ Date: \_\_\_\_\_ Signature of Proposer \_\_\_\_\_

### Prohibition of rebates – Section 41 of The Insurance Act, 1938

No person shall allow or offer to allow either directly or indirectly as an inducement to any person to take out or renew or continue an insurance in respect of any kind of risk relating to lives or property in India, any rebate of whole or part of the commission payable or any rebate of the premium shown on the policy, nor shall any person taking out or renewing or continuing a policy accept any rebate except such rebate as may be allowed in accordance with the published prospectuses or tables of the Insurer.

Any person making default in complying with the provisions of this section shall be punishable with fine, which may extend to Rs. 500/-

The Proposer is known to me/my Agent for \_\_\_\_\_ years, and I recommend acceptance of this proposal.

Place: \_\_\_\_\_ Date: \_\_\_\_\_ \_\_\_\_\_

Agent's Signature

Code 

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 Name 

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